



# Sustainability Policy



At **4FOREVERYTHING** we are convinced that our events organization must integrate values and principles associated with sustainable development, as a basic pillar for the achievement of business excellence and as a token of our commitment to a more socially, economically and environmentally fair future for the industry.

Aware of this, we assume our business commitment to ensure respect for the environment, improve our social environment and seek to promote positive economic impact in our immediate local environment, hand in hand with our production activity of corporate events, fairs and congresses.

Inspired by the SDGs and other supranational bodies that promote sustainable development, we are committed to a long-term strategy and policy for the organization and production of sustainable events involving employees, clients and suppliers.

To achieve this objective, we are committed to design and produce our events following a series of sustainable requirements and criteria related to:

- 1 Commitment to the Sustainable Development Goals, promoting social responsibility initiatives that contribute to the success of the United Nations 2030 Agenda.
- 2 Respect for the environment, planning and developing our activities ensuring strict compliance with all applicable environmental regulations, so that we can minimize, prevent and reduce the negative environmental impact of our activities, especially regarding the consumption of materials, waste generation (**SDG 12**) and our contribution to the fight against climate change (**SDGs 7 and 13**).
- 3 Positive economic impact on the environment, trying to leave a positive impact on the local community wherever our projects take place, making our events a tool for the economic development of the local environment where they are held (**SDG 8**).
- 4 Social aspects, guaranteeing a good working environment among the workers involved in our events, both for our own workers and workers of suppliers or collaborators, promoting the inclusion of people at risk of social exclusion in the workplace (**SDG 1 and SDG 10**), the professional training for young people (**SDG 4**), gender equality among our workers (**SDG 5**), promoting decent work principles that ensure fair working conditions and actively committing ourselves to prevent any form of labour exploitation, especially child exploitation, in line with international human rights standards, and always guaranteeing the safety conditions of our workers during the development of our activities.



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- 5 Involvement of our suppliers and collaborators, making a special effort to train them and ask them to implement the appropriate operational actions to ensure compliance with our sustainability criteria in our events.
- 6 Actively involve our clients through continuous support and the development of specific tools (**SDG 17**) to incorporate sustainability actions in their events, to promote a positive impact on the environment.

To articulate these six aspects of our sustainability policy in events, we have implemented and keep up to date a management system based on the best practices established by the Eventsost Certificate of Compliance certification scheme, and the sustainability management system guidelines for events based on the ISO 20121 international standard, thus fostering a continuous improvement approach that ensures the constant evolution and optimization of our practices.