

4FOREVERYTHING'S SUSTAINABILITY POLICY

At **4FOREVERYTHING** we are convinced that the management of our events must integrate values and principles associated with sustainable development, as a basic pillar for achieving business excellence and as a sign of our commitment to a more socially, economically and environmentally fair future for the industry.

Aware of this, we assume our business commitment to ensure respect for the environment, improve our social surroundings and seek to promote a positive economic impact on our immediate local context, through our marketing and corporate events, exhibitions and congresses production activity.

Inspired by the SDGs and a number of supranational bodies that promote sustainable development, we are committed to a long-term strategy and policy for the organization and production of sustainable events involving employees, clients and suppliers.

To achieve this goal we are committed to design and produce our events following a series of sustainable requirements and criteria related to:

- 1)** Commitment to the Sustainable Development Goals, promoting social responsibility initiatives that contribute to the success of the United Nations 2030 Agenda.
- 2)** Respect for the environment, planning and developing our activities ensuring strict compliance with all applicable environmental regulations, so that we can minimize, prevent and reduce the negative environmental impact of our activities, especially with regard to the consumption of materials, waste generation (**SDG 12**) and our contribution to the struggle against climate change (**SDG 7 and 13**).
- 3)** Positive economic impact on the environment, trying to leave a positive influence on the local community wherever our projects take place, making our events a tool for the economic development of the local environment (**SDG 8**).
- 4)** Social aspects, guaranteeing a good working atmosphere among the workers involved in our events, both for our own staff and suppliers or collaborators' employees, promoting labor inclusion of people at risk of social exclusion (**SDG 1 and SDG 10**), vocational training for young people (**SDG 4**), gender equality among our workers (**SDG 5**) and ensuring the safety conditions of our workers during the work execution.
- 5)** Engaging our suppliers and collaborators, making a special effort to involve and train them and requesting them to implement the appropriate operational actions to ensure compliance with the sustainability criteria in our events.

To articulate these five aspects of our sustainability policy for events, we have implemented and keep up to date a management system based on the best practices established by the **Eventsost PREMIUM certification** scheme, and the guidelines for sustainability management systems for events based on the international standard **ISO 20121:2013**.

